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DATE: January 22, 2004

TO: District Engineers

District Field Engineers Resident/Project Engineers District Construction Engineers

FROM: Gerald D. Dobie

Engineer of Construction

SUBJECT: <u>CONSTRUCTION INSTRUCTIONAL MEMORANDUM 1992-10</u>

DAVIS-BACON ACT COMPLIANCE - MINIMUM WAGE RATE INTERVIEWS AND CERTIFIED PAYROLLS (SUPERSEDES CIM

1991-10)

The minimum wage rate interviews on all Federally funded projects will be conducted in the same manner this year as last year.

Please make sure to check page two of the project proposal to determine whether or not the project is Federally funded and the Davis-Bacon Act is applicable. Also, check "Notice to Bidders" for the certified payrolls requirement in the project proposal.

Certified weekly payrolls and minimum wage rate interviews will not be required on state funded projects. However, on all such projects, an original and one copy of Form 109 (Weekly Manpower Report) shall be submitted to the Resident/Project Engineer when projects are \$10,000 or more in value and three or more people are employed.

The interview period this year will be <u>during the months of June, July, and August</u>. However, on pavement marking and landscaping projects, contractor's and subcontractor's employees shall be interviewed during their seasonal work periods.

Resident/Project Engineers shall thoroughly examine and compare the Minimum Wage Rate Interview Sheet (Form 1156) with the certified payroll and basic wage rates published in the project proposal. Please make sure that the attached Form 1156 (9/88) is used and that it is properly completed. Form 1156 can be ordered through the District stock room. The old form (2804) is obsolete and should be discarded.

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Any deficiencies or discrepancies must be resolved by the Resident/Project Engineer at the project level. If no resolution is reached within 30 days from the date of notification to the contractor, it should be brought to the attention of the District Field Engineer. If the problem still cannot be resolved, the Operations Review Section of the Construction Division and the Financial Services Division should be notified so that further action can be taken. Your best efforts in complying with the subject matter will be expected.

Project/Resident Engineers are requested to give a copy of this memorandum to the local government engineers under their jurisdiction so that they are aware of the Davis-Bacon Act and Wage Compliance Requirement.

Engineer of Construction

attachment GDD:GCT:srh cc: D. Witte D. Bullock, FHWA
Local Services
Design
Lansing Staff Engineers
Lansing Staff Technicians
S. Wehrle
S. Olszewski
I. Ayles
M & T
MCA
MAPA
MRBA

Index Subject: Davis-Bacon Labor Compliance